



## **PASTOR OF ADULT DISCIPLESHIP**

**Mission City Bible Church (Brantford, ON)**

### **MISSION, VISION, and PILLARS:**

Mission City Bible Church (MCBC) exists to glorify God through the fulfillment of the Great Commission in the spirit of the Great Commandment (Matthew 28:18-20; Matthew 22:37-39).

Our vision is to be a disciple-making church that will send as many people as possible, as frequently and as intentionally as possible, for the spread of the gospel and for the glory of God among our neighbourhoods and across the nations. We desire, by the grace and strength of our God, to reach 130,000 people in our region with the gospel of Jesus Christ in our lifetime.

To accomplish this mission and vision, we are committed to the following six pillars: bold preaching (2 Timothy 4:2); passionate worship (John 4:23-24); fervent prayer (1 John 5:14-15); courageous evangelism (John 20:21); intentional discipleship (Colossians 1:9-10); and strategic church planting (Acts 16:9-12; Titus 1:5).

### **ABOUT OUR REGION & OUR CHURCH:**

With a population of more than 100,000 people, the city of Brantford and the region of Brant continues to experience significant growth. Mission City, which currently meets at Brantford Christian School, is the church home of approximately 500 people across a wide demographic spectrum.

### **SUMMARY:**

The successful candidate will champion a disciple-making culture within our church. He will provide primary leadership in implementing the growing vision of our adult discipleship ministries, which will shepherd people through an intentional multi-stage process from first-time visitor to fully committed family member of MCBC. This pastor will first be a 'leader of leaders,' and not just a 'leader of workers.' He must be an 'equipper,' not simply a 'doer.' He will report directly to the Senior Pastor.

### **QUALIFICATIONS:**

#### ***Personal:***

- He must model a servant's heart and a desire to live for Jesus Christ in every aspect of life with an evident passion for the glory of God.
- His life should model the characteristics of an elder (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4).

- He must be a humble and teachable leader with influential character resulting from abiding in Jesus Christ (John 15:5; Galatians 5:22-23).
- He must display evidence of ongoing spiritual growth and a consistent hunger and thirst for righteousness (Matthew 5:6).
- He must be committed to our staff values of humility (1 Peter 5:5-6), excellence (1 Corinthians 15:10), prayer (John 15:5), loyalty (Proverbs 17:17), and generosity (2 Corinthians 9:7).
- If married and has children, he must demonstrate a home life consistent with biblical values.
- He must agree with MCBC's Doctrinal Statement.
- He must be committed to the mission, vision, pillars, and leadership of MCBC.

***Professional:***

- He must have strong collaborative skills, exceptional relational skills, be highly organized, and pay close attention to details.
- He must be a ministry builder and equipper (Ephesians 4:11-12) with experience in recruiting, developing, evaluating, and encouraging staff and lay leaders and growing fruitful ministries that make fruitful disciples of Jesus Christ.
- He must have a basic understanding of and ability to lead teams, create plans, and manage time and budgets.
- He must have strong verbal, written, phone, and email communication skills including good spelling, grammar, and punctuation.
- He will understand the need for confidentiality within the ministry setting.
- He must be proficient in the use of current technology, such as: the Apple operating system, Zoom, FaceTime, Dropbox, Google Docs, Keynote, Planning Centre Online (PCO), email, texting, and various social media platforms.
- It is preferred, but not necessary, that he has served (either paid or volunteer) in a Great Commission Collective (GCC) church.
- A seminary degree is strongly preferred.

***Practical:***

The key responsibilities of this role will include the following:

***Discipleship:***

- to oversee all aspects of our adult Small Group ministry, including direction and support for our Flock Leaders and Small Group Leaders, developing curriculum, identifying new leaders, training all leaders, evaluating group and ministry health, and tracking administrative details in PCO and elsewhere, as needed.
- to oversee the integration process of newcomers to our church, starting with guest follow-up, to Mission City Welcome and Mission City Essentials, to the successful placement in a small group and serving in the church.
- to provide direction and support to our Men's and Women's ministry leaders.

- to develop and grow Mission City Institute (MCI), our annual in-house adult discipleship academy, by overseeing course offerings, curriculum, teacher selection, leading and participating as part of the teaching team, and expanding the vision and impact of this ministry within our church.
- to oversee the growth and development of our Biblical Soul Care (BSC) ministry by equipping our lay counselling team with resources to further our BSC goals. (Note: This is not primarily a counselling role but will include the oversight of our counselling ministry.)

*Other Ministry:*

- Occasional preaching opportunities, as assigned by the Senior Pastor.
- Other general pastoral ministry opportunities, as needed and in co-operation with other pastoral staff and elders.

**GIFTS & ABILITIES:**

The successful candidate will have a mix of gifts and abilities that include shepherding, leadership, administration, and preaching and teaching.

**ADDITIONAL NOTES:**

This role description is not intended to be all-inclusive. The successful candidate may be required to perform different but related duties as negotiated to meet the ongoing needs of the church. This role will begin when a suitable candidate is found.

**RESUMES AND QUESTIONS** can be sent to [jobs@missioncitybiblechurch.ca](mailto:jobs@missioncitybiblechurch.ca). Electronic applications only please.