



PASTOR/DIRECTOR OF WORSHIP

Mission City Bible Church (Brantford, ON)

MISSION, VISION, and PILLARS:

Mission City Bible Church (MCBC) exists to glorify God through the fulfillment of the Great Commission in the spirit of the Great Commandment (Matthew 28:18-20; Matthew 22:37-39).

Our vision is to be a disciple-making church that will send as many people as possible, as frequently and as intentionally as possible, for the spread of the gospel and for the glory of God among our neighbourhoods and across the nations. We desire, by the grace and strength of our God, to reach 120,000 people in our region with the gospel of Jesus Christ in our lifetime.

To accomplish this mission and vision, we are committed to the following six pillars: bold preaching (2 Timothy 4:2); passionate worship (John 4:23-24); fervent prayer (1 John 5:14-15); courageous evangelism (John 20:21); intentional discipleship (Colossians 1:9-10); and strategic church planting (Acts 16:9-12; Titus 1:5).

ABOUT OUR REGION & OUR CHURCH:

With a population of more than 100,000 people, the city of Brantford and the region of Brant continues to experience significant growth. Mission City, which currently meets at Brantford Christian School, is the church home of approximately 500 people across a wide demographic spectrum.

SUMMARY:

The successful candidate will champion a disciple-making culture within our worship and production ministries. He will provide primary leadership in implementing the growing vision of our worship ministry, which is to lead the people of MCBC in a high-impact worship experience that will both glorify God and build up the church. This pastor/director will first be a 'leader of leaders,' and not just a 'leader of workers.' He must be an 'equipper,' not simply a 'doer.' He will plan various worship gatherings with the Lead Pastor of Preaching and Teaching but will report to the Lead Pastor of Ministry and Vision. This role is a Sunday and Weekday ministry position. Regular attendance at Staff Team meetings is required.

QUALIFICATIONS:

Personal:

- He must model a servant's heart and a desire to live for Jesus Christ in every aspect of life with an evident passion for the glory of God.
- His life should model the characteristics of an elder (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4).
- He must be a humble and teachable leader with influential character resulting from abiding in Jesus Christ (John 15:5; Galatians 5:22-23).
- He must display evidence of ongoing spiritual growth and a consistent hunger and thirst for righteousness (Matthew 5:6).

- He must be committed to our staff values of humility (1 Peter 5:5-6), excellence (1 Corinthians 15:10), prayer (John 15:5), loyalty (Proverbs 17:17), and generosity (2 Corinthians 9:7).
- If married and has children, he must demonstrate a home life consistent with biblical values.
- He must agree with MCBC's Doctrinal Statement.
- He must be committed to the mission, vision, pillars, and leadership of MCBC.

Professional:

- He must have strong collaborative skills, exceptional relational skills, be highly organized, and pay close attention to details.
- He must be a ministry builder and equipper (Ephesians 4:11-12) with experience in recruiting, developing, evaluating, and encouraging staff and lay leaders and growing fruitful ministries that make fruitful disciples of Jesus Christ.
- He must have a basic understanding of and ability to lead teams, create plans, and manage time and budgets.
- He must have strong verbal, written, phone, and email communication skills including good spelling, grammar, and punctuation.
- He will understand the need for confidentiality within the ministry setting.
- He must be proficient in the use of current technology, such as: the Apple operating system, Zoom, FaceTime, Dropbox, Google Docs, Keynote, Planning Centre Online (PCO), email, texting, and various social media platforms.
- It is preferred, but not necessary, that he has served (either paid or volunteer) in a Great Commission Collective (GCC) church.
- A seminary degree is strongly preferred but not required.

Practical:

The key responsibilities of this role will include the following:

Worship:

- to work collaboratively with the Lead Pastor of Preaching and Teaching to plan worship gatherings
- to lead rehearsals and worship gatherings on weekends (for all services), prayer meetings, and other worship events, as needed; to lead approximately 80-85% of our worship gatherings through the year
- to identify, evaluate, and incorporate music and other elements (i.e., corporate prayer, scripture readings, baptism, Lord's supper, God-At-Work videos, etc.) that are doctrinally deep and appropriate for corporate gatherings
- to ensure all worship team members are well equipped, trained, scheduled, and prepared for each gathering
- to lead the ongoing growth and development of our youth worship team and kids worship team

Production:

- to lead and oversee the Production team (i.e., audio, visual, lighting, media, etc.)
- to ensure all Production team members are well equipped, trained, scheduled, and prepared for each gathering
- to recruit someone and oversee the production of all graphics needs for weekend gatherings, announcements, prayer meetings, social media, etc.

- to develop our video ministry in at least the following ways:
 - regular production of God-At-Work videos from within our MCBC family
 - development and growth of our livestream ministry

Leadership:

- to work extensively with the Lead Pastor of Ministry and Vision to refine and implement the vision of MCBC through the worship and production ministries
- to champion the vision for disciple-making within the worship and production ministries that makes not just better musicians or worship leaders, but also more fully devoted followers of Jesus
- to develop worship and production team members both in character and competence
- to recruit, evaluate, and develop new worship and production team members, as needed

Other Ministry:

- Other general pastoral ministry opportunities, as needed and in co-operation with other pastoral staff and elders.

GIFTS & ABILITIES:

The successful candidate will have a mix of gifts and abilities that include shepherding, leadership, and administration. This person will have strong musical ability and leadership skills, who can play an instrument, sing, and lead/shepherd the congregation in a manner consistent with a contemporary worship style.

ADDITIONAL NOTES:

This role description is not intended to be all-inclusive. The successful candidate may be required to perform different but related duties as negotiated to meet the ongoing needs of the church. This role will begin when a suitable candidate is found.

RESUMES AND QUESTIONS can be sent to jobs@missioncitybiblechurch.ca. Electronic applications only please.